

LETTER OF UNDERSTANDING

Between:

AQUARIUS MECHANICAL SERVICES LTD.

And:

UNITED ASSOCIATION, PLUMBERS & PIPEFITTERS LOCAL 170

Aquarius Mechanical Services Ltd. will sign the Standard Collective Agreement which will take effect **JANUARY 22, 2003.**

Any and all projects closing prior to January 22, 2003 are exempt from this Agreement and this includes dispatch privileges.

All projects from date of signing will be subject to all provisions of the Independent 170 Agreement.

In the event that the company has employees on said exempt projects who are not members of the union, those employees shall apply for membership in the Union prior to commencing work on any project that falls under the standard collective agreement.

The contractor agrees to provide a list of ongoing jobs including name of the project, general contractor, location, start date and expected completion date.

SIGNED THIS 22nd DAY OF JANUARY 2003

**FOR: U.A. LOCAL 170
JOE SHAYLER
BUSINESS MANAGER/FIN.SECRETARY**

FOR: AQUARIUS MECHANICAL