

**Classification and Pay Rates 2003 - 2006**

**SCHEDULE "A"**

		Pay Grade	January 1, 2003 2.5%			January 1, 2004 2.5%			January 1, 2005 2.5%			January 1, 2006 3.0%		
			Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
1	Police Clerk I	PGRD_1	16.09	16.89	17.76	16.49	17.31	18.21	16.91	17.75	18.66	17.41	18.28	19.22
2	Police Clerk II	PGRD_20	16.89	17.76	18.70	17.31	18.21	19.16	17.75	18.66	19.64	18.28	19.22	20.23
3	Clerk V	PGRD_40	16.76	18.88	19.96	18.28	19.35	20.46	18.74	19.84	20.97	19.30	20.43	21.60
4	Finance Clerk	PGRD_40	--	18.88	19.96	--	19.35	20.46	--	19.84	20.97	--	20.43	21.60
5	PIRS Coordinator	PGRD_110	21.03	21.96	22.89	21.56	22.50	23.46	22.10	23.07	24.05	22.76	23.76	24.77

**SCHEDULE "B"**

		Pay Grade	January 1, 2003 2.5%			January 1, 2004 2.5%			January 1, 2005 2.5%			January 1, 2006 3.0%		
			Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
1	Communications Operator I	PGRD_1	16.09	16.89	17.77	16.49	17.31	18.22	16.91	17.75	18.67	17.41	18.28	19.23
2	Communications Operator II	PGRD_20	16.89	17.76	18.70	17.31	18.21	19.16	17.75	18.66	19.64	18.28	19.22	20.23
3	Communications Operator III	PGRD_100	18.46	20.03	21.73	18.92	20.53	22.27	19.39	21.04	22.83	19.98	21.67	23.51
4	Detention Guard	PGRD_10	16.11	16.95	17.89	16.52	17.38	18.33	--	--	--	--	--	--
5	Exhibits/Property Clerk	PGRD_50	19.32	20.32	21.45	19.80	20.82	21.99	20.30	21.34	22.54	20.91	21.98	23.22
6	Detention Supervisor	PGRD_70	20.37	21.56	22.85	20.88	22.09	23.42	--	--	--	--	--	--
7	Training Assistant Clerk	PGRD_40	17.84	18.88	19.96	18.28	19.35	20.46	18.74	19.84	20.97	19.30	20.43	21.60
8	Community Policing Program Coordinator	PGRD_40	17.84	18.88	19.96	18.28	19.35	20.46	18.74	19.84	20.97	19.30	20.43	21.60

Where an Employee has been promoted or reclassified, the rate of pay shall be the first increment that provides for a pay increase above the Employee's present rate of pay. Payments of salary increments shall be made at intervals of 12 months, or hours worked equivalent to 12 months full-time for Part-time Employees, commencing 12 months from the date of such promotion or reclassification and not 12 months from the anniversary date of his or her employment by the Employer.

