

Letter of Understanding

This Letter of Understanding, dated for reference this 14th day of February. 2006.

By and Between:

Accuforms

204 Van Horne Street S.

Cranbrook, BC V1C 1Z4

(herein referred to as the Employer)

and

Construction, Maintenance and Allied Workers Bargaining Council
consisting of Communication, Energy and Paperworkers Union of
Canada Local 470 and British Columbia Provincial Council of
Carpenters

(herein referred to as the Union)

This Letter of Understanding Confirms and Declares that the above-mentioned Parties hereto agree to adhere to the provisions of the British Columbia Provincial Council of Carpenters Standard All-Employee Agreement 2000-2003 (herein referred to as the ("Agreement")) except for the enabled amendments as follows:

(See reverse for additional enabled amendments, if required)

Signed on Behalf of the Employer

Signed on Behalf of the Union

Signature and Position

President

Signature and Position

Secretary-Treasurer

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(Enabled amendments continued...)

