

LETTER OF UNDERSTANDING

BY AND BETWEEN:

B.C. RENTALS LTD.

AND:

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 115

The parties agree that a new classification of "Class 3 Driver with air endorsement" shall form part of the Collective Agreement, with the rate of pay of \$21.00 per hour.

Effective May 1st, 2006 the rate will increase to \$21.63 per hour

The parties further agree to insert this classification into Appendix "A" of the Collective Agreement upon the renewal of the 2007 Collective Agreement.

Signed this _____ day of _____, 2006.

B.C. RENTALS LTD.

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 115
