

# Letter of Understanding

Between

International Union of operating Engineers Local 115  
(hereinafter called the Union)

And

H.M. Trimble and Sons (1983) Ltd  
(Herinafter called the Company)

## Re: Prince George Owner Operators Rates

The undersigned parties agree to the following changes for the Prince George based Owner Operators effective October 15, 2006:

- ◆ that 3 ½ % shall be added to the non fuel portion of the base mileage rate.

This increase is in addition to all previous and future increases as prescribed in the current Collective Agreement.

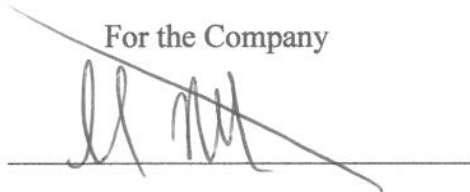
Signed this the 9<sup>th</sup> day of NOVEMBER, 2006.

For the Union



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For the Company



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