

MEMORANDUM OF AGREEMENT - PROJECT AGREEMENT

BETWEEN: **R.G. EXCAVATING**
413 - 800 Kelly Road
of the City of Victoria,
Province of British Columbia

(hereinafter referred to as the "Employer")

PARTY OF THE FIRST PART

AND: **TEAMSTERS LOCAL UNION No. 213,**
affiliated with the International Brotherhood
of Teamsters, of the City of Vancouver,
Province of British Columbia;

(hereinafter referred to as the "Union")

PARTY OF THE SECOND PART

Following are the benefits, contributions and wages pertaining to this project.

1. TEAMSTERS LOCAL 213 TRAINING AND UPGRADING FUND

The Employer shall make contributions for each hour for which wages are payable at the following rate: twenty-four cents (24¢) per hour.

2. OWNER/OPERATOR ADVANCEMENT FUND

The Employer shall make contributions at the rate of two cents (2¢) per ton hour for which wages are payable for each Owner/Operator.

e.g. 15 tons= thirty cents (30¢) per ton hour
 16 tons= thirty-two cents (32¢) per ton hour
 34 tons= sixty-eight cents (68¢) per ton hour
 35 tons= seventy cents (70¢) per ton hour

3. BUILDING, RECREATIONAL AND LEGAL FUND

Seven cents (7¢) per hour for which wages are payable shall be deducted from each Owner/Operator.

4. TEAMSTERS LOCAL 213 SUPPLEMENTARY DUES

For each hour for which wages are payable the Employer shall deduct from each Owner/Operator forty-five cents (45¢) per hour and remit to the Union on his behalf.

5. HOURLY RATES

	Effective 2006	Effective 2007
Tandem Rate:	\$ 76.70 per hour	\$ 80.53 per hour
Truck and Pup Rate:	\$102.10 per hour	\$107.20 per hour

DATED AT Victoria, British Columbia this 10 day of July, 2006.

SIGNED ON BEHALF OF THE
COMPANY

SIGNED ON BEHALF OF THE
UNION

NOTE:

1. There is no per ton hour on this job. It is all hourly work.
2. This Agreement is only for the Burdett project.