

**INTERIOR/KOOTENAY ROAD BUILDING  
LETTER OF UNDERSTANDING**

**Company Name** UPCOTT ENTERPRISES LTD. **Address** 4702 Westsyde Road,  
Kamloops, BC V2B 8N4  
**Phone #** 250-579-8769 **Fax #** 250-579-5372 **Company Contact** Jerry Dichrow  
**Cell #** 250-851-6672

This letter will confirm the agreement of the undersigned parties to abide by the terms and conditions of the current Collective Agreement between the employers signatory to the Interior/Kootenay Road Builders Agreement and the Teamsters Local Union No. 213 of the International Brotherhood of Teamsters.

In the event that the current Collective Agreement is renewed, revised or amended, the undersigned parties agree to be bound by the terms and conditions of that new Agreement.

In the event that the current Collective Agreement or any subsequent Agreement is terminated, the undersigned parties agree to continue to be bound by that Agreement until such time as a new Agreement is negotiated, unless either party may elect, by notice in writing to the other party, to negotiate an agreement between the parties. Such written notice shall be given four (4) months prior to the expiry of the then current Collective Agreement.

Signed this 31 day of Aug. in the year 2006 at Kamloops in the Province of British Columbia.

**Signed on Behalf of the Company**

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**Signed on Behalf of the Union**

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