

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION No. 115-115A-115B-115C • AFFILIATED WITH A.F.L.-C.I.O.-C.L.C.

4333 LEDGER AVENUE, BURNABY, BRITISH COLUMBIA V5G 3T3

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Gary W. Kroeker Business Manager Brad MacKenzie President

17 JAN 07 AM 10:26

Celebrating our
75th Anniversary

Letter of Understanding # 4

Between:

RALMAX DEVELOPMENTS LTD.
(DISPOSEALL RECYCLING LTD. and ECO PRO SYSTEMS INC. and POINT HOPE
MARITIME and ISLAND PLATE AND STEEL LTD.

AND:

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 115

Further to our telephone conversation this letter is to confirm the following agreement.

Area Boundaries:

North: To and including the top of the Malahat.

East: To and including Fulford Harbour on Saltspring Island.

West: To and including Sooke, BC.

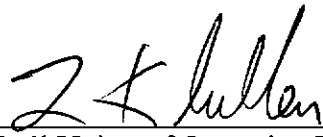
Beyond the above noted boundaries, travel in Company vehicles is to be paid as straight time.

Travel between jobs on the same day is to be paid at the hourly rate.

Signed this 24 day of November, 2006



Ralmax Developments Ltd.



Int'l Union of Operating Engineers