

Letter of Understanding (2007 - Local 170)

Canadian Automatic Sprinkler Association

(hereinafter referred to as the "Association" in its capacity as an Employer's Association and on behalf of its member companies in British Columbia)

AND

**United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, A.F.L.-C.L.O.-C.F.L.,
Local Union No. 170 - British Columbia**

(hereinafter referred to as the "Union")

LETTER OF UNDERSTANDING

Article IX Overtime and Shift Work

WHEREAS there is a National Road Sprinkler Fitter Collective Agreement between the Union and the Association (hereinafter referred to as the "Collective Agreement").

AND WHEREAS the parties have agreed to amend the following Article as it pertains to British Columbia and Local 170 for a period of time up until the signing of a renewal of the National Road Sprinkler Fitter Collective Agreement after April 30, 2010.

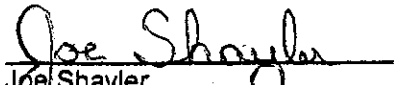
All articles, terms and conditions contained in the Collective Agreement shall apply except as specifically amended by Letter of Understanding and the Memorandum of Agreement between the Association and the Union, signed September 5, 2007.

This Letter of Understanding pertains to Article 9 of the Collective Agreement, Section 9.02A.

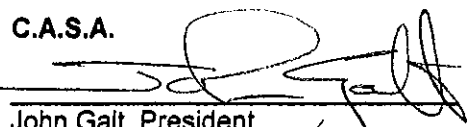
1. The parties agree that a 40 hour work week shall be mutually agreed to as the standard work week. The Union reserves the right to adopt a standard work week of less than 40 hours, but not less than 36 hours in accordance with this Letter of Understanding.
2. The terms and conditions of Article 9.02 of the Collective Agreement apply only Monday to Thursday in B.C. All overtime worked on Friday shall be paid at the rate of double time.
3. One day prior to the expiration of the Collective Agreement, the Union may revert to a 37 ½ hour work week and double time for all overtime. If no renewal Collective Agreement is concluded upon the expiration of the Collective Agreement, the Union agrees to extend the terms of this Letter of Understanding for a maximum of six months from April 30, 2004, in which case the Union shall retain its right to revert to a 37 ½ work week and double time for all overtime at the conclusion of the six month extension.

IN WITNESS WHEREOF the parties hereby sign this Letter September 5, 2007.

Union


Joe Shaylor
Business Manager/Financial Secretary
U.A. Local 170

C.A.S.A.


John Galt, President
On behalf of C.A.S.A. and its member companies
listed on Appendix "A"