

MEMORANDUM OF AGREEMENT

BETWEEN:

CANADIAN AUTOMATIC SPRINKLER ASSOCIATION

(hereinafter referred to as "CASA", in its capacity as an Employer's Association and on behalf of its member companies in British Columbia)

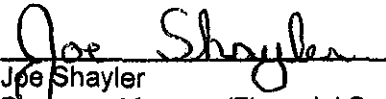
AND

UNITED ASSOCIATION OF JOURNEYMEN AND
APPRENTICES OF THE PLUMBING AND PIPEFITTING
INDUSTRY OF THE UNITED STATES AND CANADA,
LOCAL UNION 170

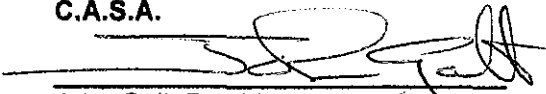
1. The parties herein agree to the terms of this memorandum as constituting full settlement of all matters in dispute.
2. The parties confirm that the terms of this memorandum were ratified by the members of Local 170 by ratification vote held on July 25, 2007.
3. The parties herein agree that the term of the Collective Agreement shall be from May 1, 2007 to April 30, 2010.
4. The parties herein agree that the said Collective Agreement shall include the terms of the previous Collective Agreement which expired on April 30, 2007, provided, however, that all of the amendments applicable to work performed in British Columbia, which are incorporated in the Memorandum of Agreement for the National Road Sprinkler Fitter Agreement, dated April 25, 2007, are adopted and incorporated in the said Collective Agreement.
5. The parties confirm that CASA has bargaining authority for all of its member companies listed on Appendix "A" and that it has authority to bind the listed member companies to the said Collective Agreement.
6. The following Letters of Understanding are renewed and will be separately signed off:
 - (a) Letter of Understanding – Article V – Hiring Procedures;
 - (b) Letter of Understanding – Article IX – Overtime and Shift Work;
 - (c) Letter of Understanding – Article XII – Free Zone Limits;
 - (d) Letter of Understanding – Article XIV – Transportation and Living Expenses.

DATED this 5 day of September, 2007 at Richmond, British Columbia.

Union


Joe Shayler
Business Manager/Financial Secretary
U.A. Local 170

C.A.S.A.


John Galt, President
On behalf of C.A.S.A. and its member companies
listed on Appendix "A"