

Letter of Understanding (2007- Local 170)

Canadian Automatic Sprinkler Association

(hereinafter referred to as the Association in its capacity as an Employer's Association and on behalf of its member companies in British Columbia)

AND

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, A.F.L.-C.L.O.-C.F.L., Local Union No. 170 - British Columbia

(hereinafter referred to as the Union)

LETTER OF UNDERSTANDING

Article XIV Transportation and Living Expenses

WHEREAS there is a National Road Sprinkler Fitter Collective Agreement between the Union and the Association (hereinafter referred to as the Collective Agreement).

AND WHEREAS the parties have agreed to amend the following Article as it pertains to British Columbia and Local 170 for a period of time up until the signing of a renewal of the National Road Sprinkler Fitter Collective Agreement after April 30, 2010.

All articles, terms and conditions contained in the Collective Agreement shall apply except as specifically amended by Letter of Understanding and the Memorandum of Agreement between the Association and the Union, signed September 5, 2007.

This Letter of Understanding pertains to Article 14 of the Collective Agreement.

1. Where there is no camp accommodation the employee may elect to receive compensation from the Employer in accordance with one of the following two options, that shall be provided on a seven (7) day a week basis:
 - (a) The Living Out Allowance to be based on ninety-five dollars per day (\$95.00) seven (7) days per week. As of May 1, 2009 they will receive one hundred dollars per day (\$100.00) seven (7) days per week. In areas where room and board cannot be obtained for this amount, then the Employer will compensate employees for expenses after receipts have been submitted.
 - (b) First-class room plus fifty-two dollars and fifty-two cents (\$52.50) per day meal allowance which shall increase by two dollars and fifty cents (\$2.50) per day effective May 1, 2009.
2. On out of town jobs, members that are area residents who live between one and forty kilometres from the jobsite will not be compensated with Living Out Allowance or travel.
3. On out of town jobs, members that are area residents who live between forty to eighty kilometres from the jobsite will receive a flat rate of thirty-four dollars per day (\$34.00) and be classified as locals. To qualify as an area resident a member must have lived in the area a minimum of six (6) months before the start of the job.
4. Turnaround - On declared out of town projects, the employee shall qualify for initial first class fare, and expenses and travel time upon completion of fifteen (15) calendar days on the project and shall qualify for terminal first class fare, expenses upon completion of thirty calendar days on the project. For each thirty

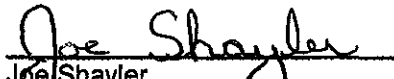
(30) calendar days on such project, the employee shall receive an allowance for turnaround or periodic leave to be based on first class airfare and expenses in and out or an equivalent payment back to the point of hire.

Qualification requires five (5) days of work following leave or payment; In this case the employee shall be allowed up to five (5) working days off without termination. It is agreed that at no time will more than twenty percent (20%) of the employees be on such leave. It is further agreed that due to sickness of the employees or injury or leaving the job for authentic compassionate grounds, the fifteen (15) and thirty (30) days would not apply.

5. For Vancouver Island jobs, it is agreed that members of the Union will receive out-of-pocket expenses for the following transportation costs: bus fare; gas; and ferry costs; and will be reimbursed for said expenses upon presenting receipts.
6. It is agreed that the following areas are exempt from the Article 14.06 300 km. rule, and will be treated as out of town jobs for purposes of living out allowance and transportation expenses:
 - (a) Sunshine Coast/Powell River
 - (b) Squamish
 - (c) Whistler

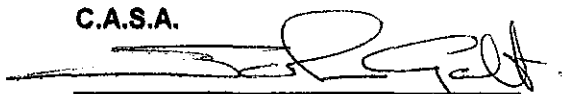
IN WITNESS WHEREOF the parties hereby sign this Letter September 5 2007.

Union



Joe Shayler
Business Manager/Financial Secretary
U.A. Local 170

C.A.S.A.



John Galt, President
On behalf of C.A.S.A. and its member companies
listed on Appendix "A"

APPENDIX "A"

Troy Sprinkler Limited

Viking Fire Protection Inc.

SimplexGrinnell

National Installations Ltd.

A handwritten signature or set of initials, possibly 'JL', written in black ink.

PML Professional Mechanical Ltd.