

LETTER OF UNDERSTANDING #2

BETWEEN:

RMW MECHANICAL INC.

AND:

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 115

RE: **Work Schedule**

Except as specifically expressed in this Letter of Understanding, all other terms of the RMW Mechanical Inc. Collective Agreement shall apply.

This letter will apply on out of town projects on a job by job basis mutually agreed to between the employer and the union.

Work Schedule:

Ten (10) days on, four (4) days off.

Daily Hours:

Days	One	Two	Three	Four	Five	Six	Seven	Eight	Nine	Ten
1x	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs	8 hrs
1.5x	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs	2 hrs

Overtime

Time and one half triggers: As listed above in daily hours.

Double Time will apply for all after hours.

Signed this _____ day of _____, 2007.

RMW MECHANICAL INC.

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 115