

NEW #3623

Letter of Understanding

This Letter of Understanding, dated for reference this 14 Day of FEB 2006

By and Between:

Accuforms

204 Van Horne Street S.

Cranbrook, B.C. V1C 1Z4

(herein referred to as the Employer)

and

**Construction, Maintenance and Allied Workers Bargaining Council
consisting of Communication, Energy and Paperworkers Union of
Canada Local 470 and British Columbia Provincial Council of
Carpenters**

(herein referred to as the Union)

This letter of Understanding Confirms and Declares that the above-mentioned Parties hereto agree to adhere to the provisions of the British Columbia Provincial Council of Carpenters Standard All-Employee Agreement 2000-2003 (herein referred to as the "Agreement") except for the enabled amendments as follows:

SIGNED ON BEHALF OF THE
EMPLOYER:

John Marra - Owner
Signature and Position

Signature and Position

SIGNED ON BEHALF OF THE UNION:

IAN NOSTER
President, Construction, Maintenance and
Allied Workers Bargaining Council

PAT HAGGARTY
Secretary-Treasurer, Construction,
Maintenance and Allied Workers Bargaining
Council

Local Union Officer

Local Union Number