

NEW #3623

**Letter of Understanding**

This Letter of Understanding, dated for reference this 14 Day of FEB 2006

By and Between:

Accuforms

204 Van Horne Street S.

Cranbrook, B.C. V1C 1Z4

(herein referred to as the Employer)

and

**Construction, Maintenance and Allied Workers Bargaining Council  
consisting of Communication, Energy and Paperworkers Union of  
Canada Local 470 and British Columbia Provincial Council of  
Carpenters**

(herein referred to as the Union)

**This letter of Understanding Confirms and Declares that the above-mentioned Parties  
hereto agree to adhere to the provisions of the British Columbia Provincial Council of  
Carpenters Standard All-Employee Agreement 2000-2003 (herein referred to as the  
("Agreement")) except for the enabled amendments as follows:**

SIGNED ON BEHALF OF THE  
EMPLOYER:

John Marra - Owner  
Signature and Position

\_\_\_\_\_  
Signature and Position

SIGNED ON BEHALF OF THE UNION:

JAN NOSTER  
President, Construction, Maintenance and  
Allied Workers Bargaining Council

PAT HAGGARTY  
Secretary-Treasurer, Construction,  
Maintenance and Allied Workers Bargaining  
Council

\_\_\_\_\_  
Local Union Officer

\_\_\_\_\_  
Local Union Number