

# CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS BARGAINING COUNCIL (CMAW) STANDARD ALL EMPLOYEE AGREEMENT — 2003 – 2010

THIS AGREEMENT, dated for reference the

BY AND BETWEEN:

Corvus Construction Ltd.  
2381 McBride Street  
Trail, BC V1R 3A6

(hereinafter referred to as "THE EMPLOYER")

AND:

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS BARGAINING COUNCIL  
(CMAW)

(On behalf of its affiliated Local Unions)

Nos.

513	Port Alberni	1346	Vernon-Kamloops	1812	Duncan	2068	Powell River
				1989	North Vancouver Island	2300	Castlegar
1081	Kitimat	1719	Cranbrook	1995	Vancouver/New Westminster	2736	Millwrights
1237	Dawson Creek	1735	Prince Rupert	1998	Prince George		

## CLAUSE 1 – OBJECTS

1.01 The objects of this Agreement are to: stabilize the construction industry; provide fair and reasonable working conditions and job security for Employees in the industry; promote harmonious employment relationships between Employers and Employees; provide a mutually agreed method of resolving disputes and grievances arising out of the terms and conditions of this Agreement.

## CLAUSE 2 – EFFECTIVE DATE AND DURATION

2.01 This Agreement shall be for the period from and including May 1, 2003 to and including April 30, 2010 and from year to year thereafter subject to the right of either party to the Agreement within four (4) months immediately preceding the date of expiry of this Agreement, or immediately preceding the last day of April in any year thereafter, by written notice to require the other party to the Agreement to commence collective bargaining.

2.02 Should either party give written notice to the other party pursuant hereto, this Agreement shall thereafter continue in

SIGNED ON BEHALF OF THE  
EMPLOYER:

Cliff Thompson  
Signature and Position

\_\_\_\_\_  
Signature and Position

SIGNED ON BEHALF OF THE UNION:

IAN NOSTER  
President, Construction, Maintenance and  
Allied Workers Bargaining Council

PAT HAGGARTY  
Secretary-Treasurer, Construction,  
Maintenance and Allied Workers Bargaining  
Council

\_\_\_\_\_  
Local Union Officer

\_\_\_\_\_  
Local Union Number