

NEW  
FIRM #  
3615

British Columbia Provincial Council of Carpenters

**Letter of Understanding**

This Letter of Understanding, dated for reference this 4 day of February 2005.

By and Between:

Grand Forks Construction Services Ltd.  
7816 Donaldson Dr.  
Grand Forks B.C. T: 250-442-5229  
VOH 1112  
(herein referred to as the Employer)

and

Construction, Maintenance and Allied Workers Bargaining  
Council consisting of Communication, Energy and  
Paperworkers Union of Canada Local 470 and British  
Columbia Provincial Council of Carpenters

(herein referred to as the Union)

This Letter of Understanding Confirms and Declares that the above-mentioned Parties hereto agree to adhere to the provisions of the British Columbia Provincial Council of Carpenters Standard All-Employee Agreement 2000-2003 (herein referred to as the "Agreement") except for the enabled amendments as follows:

Carpenters Rate of \$24.50 for Wellins dry Kiln  
job at Pope & Talbot

(See reverse for additional enabled amendments, if required)

Signed on Behalf of the Employer

A. Masoff Pres.  
Signature and Position

\_\_\_\_\_  
Signature and Position

Signed on Behalf of the Union  
British Columbia Provincial Council of Carpenters

[Signature]  
President

[Signature]  
Secretary-Treasurer

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SIGNED ON BEHALF OF THE  
EMPLOYER:

George Wlasoff - President  
Signature and Position

\_\_\_\_\_  
Signature and Position

SIGNED ON BEHALF OF THE UNION:

JAN NOSTER  
President, Construction, Maintenance and  
Allied Workers Bargaining Council

PAT HAGGARTY  
Secretary-Treasurer, Construction,  
Maintenance and Allied Workers Bargaining  
Council

\_\_\_\_\_  
Local Union Officer

\_\_\_\_\_  
Local Union Number