

NEW
FIRM #
3615

British Columbia Provincial Council of Carpenters

Letter of Understanding

This Letter of Understanding, dated for reference this 4 day of February 2005.

By and Between:

Grand Forks Construction Services Ltd.
7816 Donaldson Dr.
Grand Forks B.C. T: 250-442-5229
VOH 1142
(herein referred to as the Employer)

and

Construction, Maintenance and Allied Workers Bargaining
Council consisting of Communication, Energy and
Paperworkers Union of Canada Local 470 and British
Columbia Provincial Council of Carpenters

(herein referred to as the Union)

This Letter of Understanding Confirms and Declares that the above-mentioned
Parties hereto agree to adhere to the provisions of the British Columbia
Provincial Council of Carpenters Standard All-Employee Agreement 2000-2003
(herein referred to as the "Agreement") except for the enabled amendments as
follows:

Carpenters Rate of \$24.50 for Wellias dry Kiln
job at Pope & Talbot

(See reverse for additional enabled amendments, if required)

Signed on Behalf of the Employer

G. Masoff Pres.
Signature and Position

Signature and Position

Signed on Behalf of the Union
British Columbia Provincial Council of Carpenters

[Signature]
President

[Signature]
Secretary-Treasurer

COPE#15

SIGNED ON BEHALF OF THE
EMPLOYER:

George Wlasoff - President
Signature and Position

Signature and Position

SIGNED ON BEHALF OF THE UNION:

IAN NOSTER
President, Construction, Maintenance and
Allied Workers Bargaining Council

PAT HAGGARTY
Secretary-Treasurer, Construction,
Maintenance and Allied Workers Bargaining
Council

Local Union Officer

Local Union Number