

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS BARGAINING COUNCIL  
(CMAW)

CARPENTERS STANDARD  
COMMERCIAL/INSTITUTIONAL AGREEMENT  
May 14, 2008 — April 30, 2010

THIS AGREEMENT, dated for reference May 14, 2008

BY AND BETWEEN: Kidd Contractors Ltd  
HARTWAY  
5339B Hartley Drive  
Prince George BC V2K 5B6

(Hereinafter referred to as "THE EMPLOYER")

AND:

THE CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS' BARGAINING COUNCIL (CMAW)  
(Hereinafter referred to as "THE UNION" or "THE COUNCIL")

Nos.

- |      |                 |      |                           |
|------|-----------------|------|---------------------------|
| 1081 | Kitimat         | 1995 | Vancouver-New Westminster |
| 1237 | Dawson Creek    | 1998 | Prince George             |
| 1346 | Vernon-Kamloops | 2020 | Vancouver Island          |
| 1719 | Cranbrook       | 2300 | Castlegar                 |
| 1735 | Prince Rupert   |      |                           |

ARTICLE 1.000 - OBJECTS

The objects of this Agreement are to: stabilize the construction industry, provide fair and reasonable working conditions and job security for Employees in the industry, promote harmonious employment relationships between Employers and Employees, provide mutually agreed methods of resolving disputes and grievances arising out of the terms and conditions of this Agreement, prevent strikes and lockouts, enable the skills of both Employers and Employees to operate to the end that waste and avoidable and unnecessary expense and delays are prevented, and promote good public relations.

SIGNED ON BEHALF OF THE  
EMPLOYER:

DEAN ERICKSON  
Signature and Position

\_\_\_\_\_  
Signature and Position

SIGNED ON BEHALF OF THE UNION:

JAN NOSTER  
President, Construction, Maintenance and  
Allied Workers Bargaining Council

PAT HAGGARTY  
Secretary-Treasurer, Construction,  
Maintenance and Allied Workers Bargaining  
Council

RON KNELLER  
Local Union Officer

1998  
Local Union Number