



**SHEET METAL WORKERS' INTERNATIONAL
ASSOCIATION LOCAL UNION NO. 280**
6188 Kingsway, Burnaby, BC V5J 1H5
Phone 604-430-3388 BC Toll Free: 1-800-242-8645
Fax 604-431-1864

LETTER OF UNDERSTANDING

**BETWEEN: HORIZON METAL SYSTEMS LTD
Unit 2 – 3180 – 262nd Street
Aldergrove, BC V4W 2Z6**

**AND: Sheet Metal Workers' International Association,
Local Union No. 280**

It is agreed that this Understanding and/or Agreement shall cover work falling within the jurisdiction of the Sheet Metal Workers, Roofers and Production Workers of Local Union No. 280 on any job or project.

It is also agreed that the Company will abide by all terms and conditions of the present SMACNA-BC Standard Sheet Metal, Roofing and Production Working Agreements and/or any subsequent Standard Agreement negotiated during the life of this Understanding.

Both parties to this Understanding agree that all conditions of any future Agreement will automatically come into force and effect as of May 1 of any year that a new Agreement is negotiated.

If at any time it is shown by the Union that the Company signatory to this Understanding and/or Agreement is in violation of the terms of this Understanding and/or Agreement, both Parties agree that after notification in writing by the Union, this Understanding and/or Agreement shall cease to exist.

Dated this _____ day of _____, 2009

Agreed to by:

_____ and _____

HORIZON METAL SYSTEM LTD _____ and _____
Company Union