



# SHEET METAL WORKERS

INTERNATIONAL ASSOCIATION

LOCAL UNION No. 280

(Sheet Metal, Roofing, Production)

6188 KINGSWAY, BURNABY, B.C. V5J 1H5 • PHONE 604 430-3388

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## LETTER OF UNDERSTANDING

BETWEEN: ENVISION BUILDING SOLUTIONS  
19375 96<sup>th</sup> Avenue  
Surrey, BC V4N 4C4

AND: Sheet Metal Workers' International Association,  
Local Union No. 280

It is agreed that this Letter of Understanding and/or Agreement shall cover work falling within the jurisdiction of the Sheet Metal Workers, Roofers and Production Workers of Local Union No. 280 on any job or project.

It is also agreed that the Company (Envision Building Solutions) will abide by all terms and conditions of the present SMACNA-BC Standard Sheet Metal Agreement and/or any subsequent Standard Sheet Metal Agreement negotiated during the life of this Understanding.

Both parties signatory to this Letter of Understanding agree that all conditions of any future Agreement will automatically come into force and effect as of May 1, of any year that a new Agreement is negotiated.

It is further agreed that all terms of the Standard Sheet Metal Agreement shall be in effect from the date shown below, however fund contributions listed in the Agreement shall not be required to commence until January 1<sup>st</sup>, 2010, with the exception of the deduction and remittance of Union Dues.

If at any time it is shown by the Union that the Company signatory to this Letter of Understanding and/or Agreement is in violation of the terms of this Understanding and/or Agreement, both Parties agree that after notification in writing by the Union, this Understanding and/or Agreement shall cease to exist.

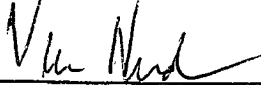
Dated this 8<sup>th</sup> day of December, 2009


Agreed to by:

  
Envision Building Solutions

and   
James Paquette - Business Manager

  
Envision Building Solutions

and   
Vern Henderson - President

File: Form/Letter of Understanding  


Quality through Craftsmanship

