

SHEET METAL WORKERS

INTERNATIONAL ASSOCIATION

LOCAL UNION No. 280

(Sheet Metal, Roofing, Production)

6188 KINGSWAY, BURNABY, B.C. V5J 1H5 • PHONE 604 430-3388

B.C. TOLL-FREE 1-800-242-8645 • FAX 604-431-1864 • INTERNET: www.smw280.org

May 18, 2010

Labour Relations Board
600 Oceanic Plaza
1066 W. Hastings Street
Vancouver, BC V6E 3X1

Dear Sir/Madam:

Please find enclosed a copy of a signed Letter of Understanding for the following company:

**R.H. Jones & Son Mechanical Ltd.
2085 Quinn Street
Prince George, BC V2N 1X5**

Trusting you will find the above in order.

Yours truly,

James Paquette

James Paquette,
Business Manager and
Financial Secretary Treasurer

Attachment - (1)

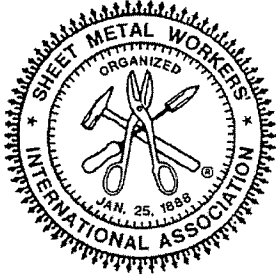


JP/ss

File: Form/Ltr of Understanding sending copy to L.R.B.

Quality through Craftsmanship





SHEET METAL WORKERS

INTERNATIONAL ASSOCIATION

LOCAL UNION No. 280

(Sheet Metal, Roofing, Production)

6188 KINGSWAY, BURNABY, B.C. V5J 1H5 • PHONE 604 430-3388

B.C. TOLL-FREE 1-800-242-8645 • FAX 604-431-1864 • INTERNET: www.smw280.org

LETTER OF UNDERSTANDING

BETWEEN: R.H. JONES & SON MECHANICAL LTD.

AND: Sheet Metal Workers' International Association,
Local Union No. 280

It is agreed that this Understanding and/or Agreement shall cover work falling within the jurisdiction of the Sheet Metal Workers, Roofers and Production Workers of Local Union No. 280 on any job or project.

It is also agreed that the Company will abide by all terms and conditions of the present SMACNA-BC Standard Sheet Metal, Roofing and Production Working Agreements and/or any subsequent Standard Agreement negotiated during the life of this Understanding.

Both parties to this Understanding agree that all conditions of any future Agreement will automatically come into force and effect as of May 1 of any year that a new Agreement is negotiated.

If at any time it is shown by the Union that the Company signatory to this Understanding and/or Agreement is in violation of the terms of this Understanding and/or Agreement, both Parties agree that after notification in writing by the Union, this Understanding and/or Agreement shall cease to exist.

Dated this 10 day of MAY, 2010

Agreed to by:

and

R.H. JONES & SON MECHANICAL
Company

and

V. N. N.
Union

File: Form/Letter of Understanding – SMACNA-BC



Quality through Craftsmanship

