September 16, 2010

Rhonda Baker
Cold Rock Productions BC Inc.
607 Front Street
Nelson, BC
V1L 4B6



Dear Rhonda:

This Letter of Understanding confirms our agreement that the CFTPA Collective Agreement with ACFC West, Local 2020 CEP, as ratified January 27th, 2008, (the "CFTPA Master"), shall apply to the Feature Film "The Tall Man" under the company name Cold Rock Productions BC Inc. ("The Tall Man"):

Pursuant to Article 2.02 of the CFTPA Master, the following enabling shall apply to The Tall Man:

- Use of the 2010 'Features from \$3.6 \$6 Million' rates. For example, the Key Grip scale rate will be \$26.50 per hour and the Grip scale rate will be \$21.00 per hour.
- Flexible work permits to take into account this is an international co-production between Canada and
 France, as well as an interprovincial co-production involving a major Canadian production partner located
 in Saskatchewan. In addition, as the production is primarily filmed in and around Nelson BC, many of the
 hires will be crew local to that area.
- Security will be excluded from the agreement for any of the time the production is located outside the Greater Vancouver area. Any filming (approximately 2 days) occurring in the Greater Vancouver area will be crewed with ACFC West, Local 2020 CEP status security crew.
- The production will be allowed a reasonable shifting of 'Statutory Holidays' as long as the movement of
 the holiday does not deny crew any financial compensation they would otherwise be entitled to for a
 'Holiday Not Worked' under Article 6.05 of the contract.
- There will be a travel zone established for Nelson, at a consistent and central location, with a 40 minute or 30 km radius. Any travel beyond the edge of this zone the crew will be paid at straight time travel. If the travel is deemed to be unsafe, such as snowy or rough terrain, then a shuttle will be provided.
- The Production shall provide the union with a bond of \$15,000 under the terms of Article 16.10 of the contract.
- The union will be open to reasonable enabling as may be required during production.

All other terms and conditions of the CFTPA Collective Agreement with ACFC West, Local 2020 CEP will remain in effect.

Congratulations and all the best on your new project.

Agreed to and accepted upon signing by both parties:

Gordon Alyward

ACFC West Local 2020 CEP

Rhonda Baker

Date Signed: 17th day of SEPT.

Producer

Greg Chambers

ACFC West, Local 2020 CEP



ACFC West - The Association of Canadian Film Craftspeople, Local 2020 Communications, Energy and Paperworkers Union of Canada #108 - 3993 Henning Drive, Burnaby, BC V5C 6P7

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