

LETTER OF UNDERSTANDING
AMENDING THE

Collective Agreement dated

BY AND BETWEEN: POLLARD EQUIPMENT (CHILLIWACK) LTD.

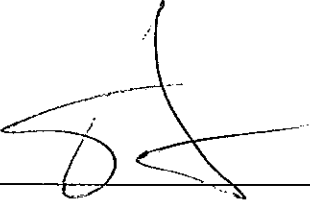
AND:

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 115

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1. Except as specifically expressed in this Addendum, all other terms and conditions of the Agreement shall apply.
 2. This is for one shop Labourer (add name here) to help mechanics at the shop, and will always be supervised by a journey person.
 3. Rate of pay \$20 dollars an hour plus Benefits', and Pension in the Collective agreement.
 4. The duration of this letter of understanding is until the pre Apprentice test is challenged, and or new language is added to the collective agreement upon ratification.
 5. Any party can cancel this letter of understanding at any time by a written notice.

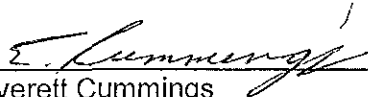
Signed this 19 day of MAY, 2011 2008 SOL

INTERNATIONAL UNION OF OPERATING



SUSAN ROBERTS

ENGINEERS; LOCAL 115



Everett Cummings