

SHEET METAL WORKERS

INTERNATIONAL ASSOCIATION

LOCAL UNION No. 280

(Sheet Metal, Roofing, Production)

6188 KINGSWAY, BURNABY, B.C. V5J 1H5 • PHONE 604 430-3388

B.C. TOLL-FREE 1-800-242-8645 • FAX 604-431-1864 • INTERNET: www.smw280.org

July 11, 2011

Labour Relations Board
600 Oceanic Plaza
1066 W. Hastings Street
Vancouver, BC V6E 3X1

Email: lrb.library@lrb.bc.ca

Dear Sir/Madam:

Please find enclosed a copy of a signed Letter of Understanding for the following company:

**Samson Metal Ltd.
19375 – 96th Avenue
Surrey, BC V4N 4C2
Phone: (604) 881-1495 Fax: (604) 881-1496
Contact/Owner: William Howell**

Trusting you will find the above in order.

Yours truly,

James Paquette

James Paquette,
Business Manager and
Financial Secretary Treasurer

Attachment - (1)

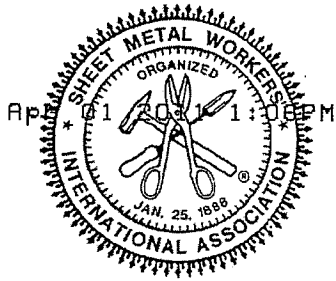


JP/ss

File: Form/Ltr of Understanding sending copy to L.R.B.

Quality through Craftsmanship





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INTERNATIONAL ASSOCIATION

William F. Howell

760-202-9391

P. 1

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LETTER OF UNDERSTANDING

BETWEEN: Sheet Metal Workers' International Association
Local Union No. 280 (the "Union")

AND: Samson Metals Ltd.
19375 - 96th Ave.
Surrey, B.C., V4N 4C2
604 881 1495 (the "Employer")

The Parties hereby agree that this Letter of Understanding shall cover all work falling within the traditional jurisdiction of the Union on any job or project within the geographic jurisdiction of the Union.

It is also agreed that the Employer shall abide by all terms and conditions of the current SMACNA-BC Standard Sheet Metal, Roofing and Production Working Agreements (the "Agreements") as well as any subsequently negotiated Agreements between SMACNA-BC and the Union. The Employer further agrees, by way of this Letter of Understanding, to authorize SMACNA-BC to be its authorized bargaining agent in all collective bargaining.

If at anytime the Union, in its sole discretion, determines that the Employer is in violation of the terms of this Letter of Understanding or any Agreements, then the Union may, upon providing notification in writing to the Employer, deem this Letter of Understanding and any collective bargaining relationship between the Parties to be at an end.

Dated this 1st day of July, 2011.

Agreed to by:



and



and

Company



Union

