

MEMORANDUM OF AGREEMENT

Between

INDEPENDENT SPECIALTY STEELS LTD.

and


**UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED
AND INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION
(UNITED STEELWORKERS)
ON BEHALF OF LOCAL NO. 2009**

By their signatures below the above referenced Parties agree as follows:

1. **The February 1, 2011 to January 31, 2012 will be extended one year to January 31, 2013.**

Signed this 4 day of June, 2012,

INDEPENDENT SPECIALTY STEELS LTD.



**UNITED STEELWORKERS
ON BEHALF OF LOCAL UNION 2009**

