

February 20, 2014

Lily Hui
Deal (II) Productions Inc.
8999 Fraserton Court
Burnaby, BC
V5J 5H8

Dear Lily:

This Letter of Understanding confirms our agreement that the CMPA Collective Agreement with ACFC West, Local 2020 CEP, as ratified December 2nd, 2012, (the "CMPA Master"), shall apply to the TV Series "Package Deal Season 2" under the company name Deal (II) Productions Inc. ("Package Deal Season 2"):


Pursuant to Article 2.02 of the CMPA Master, the following enabling shall apply to Package Deal Season 2:


- Use of the 'Low Budget Features & Television' rates as per contract. The 2013 'Low Budget Feature & Television' rates will be in effect until April 1, when at that time the rates will be increased to the 2014 'Low Budget Feature & Television' rates. For example, on April 1, the Key Grip scale rate will be \$27.50 per hour and the Grip scale rate will be \$22.00 per hour.
- The union portion of the Producer Levy (1%) will be waived and the Pension fringe reduced from 2% to 1%. The total fringe reduction is, therefore, 2%.
- Given that this is a unique production (a multicam sitcom) with only a 2 day per week shooting schedule, we agree to allow a reasonable relaxation of the standard "hiring order" requirements. We also agree to allow a crew member to take on more than one position within their department if that will provide them with additional days of employment and that they will not be asked to perform both positions at the same time. This enabling is not meant to replace Article 5.04 Assistance and Interchange which would remain in effect.

All other terms and conditions of the CMPA Collective Agreement with ACFC West, Local 2020 CEP will remain in effect.

Congratulations and all the best on this project.

Agreed to and accepted upon signing by both parties:


John Riddle
ACFC West, Local 2020 CEP


Lily Hui
Producer


Greg Chambers
ACFC West, Local 2020 CEP

Date Signed: 24 day of Feb, 2014

