

June 10, 2015

*Return
Oliver*

Oliver De Caigny
GRP-Inspired Production Inc.
8180 Winston Street
Burnaby, BC
V5A 2H5

Dear Oliver:

This Letter of Understanding confirms our agreement that the CMPA Collective Agreement with ACFC West, Local 2020 CEP, as ratified December 2nd, 2012, (the "CMPA Master"), shall apply to the TV Movie "Just In Time For Christmas" under the company name GRP-Inspired Production Inc. ("Just In Time For Christmas"):

Pursuant to Article 2.02 of the CMPA Master, the following enabling shall apply to Just In Time For Christmas:

- Use of the 2015 'Low Budget Features & Television' rates less \$1.00. For example, the Key Grip scale rate will be \$27.00 per hour and the Grip scale rate will be \$21.50 per hour.
- The union portion of the Producer Levy and the Retirement Plan will each be reduced .5%. The total fringe reduction is, therefore, 1%.
- All travel of one half hour (30 minutes), or less, from the edge of the zone will be subject to a \$5.00 per day buyout for the affected crew member. This concession does not affect travel costs for travel of more than 30 minutes from the edge of the zone.

All other terms and conditions of the CMPA Collective Agreement with ACFC West, Local 2020 CEP will remain in effect.

Congratulations and all the best on your project.

Agreed to and accepted upon signing by both parties:



Ken Frost
ACFC West, Local 2020 Unifor



Oliver De Caigny
Producer



Greg Chambers
ACFC West, Local 2020 Unifor

Date Signed: 15 day of JUNE, 2015