



Helayne I. Antler
Senior Vice President
Labor Relations

10202 West Washington Boulevard
Culver City, California 90232-3195

Tel: 310 244 8275 Fax: 310 244 2162
helayne_antler@spe.sony.com

February 16, 2016

British Columbia Council of Film Unions
555 Brooksbank Avenue
Building 9, Suite #310-B
North Vancouver, B.C. V7J 3S5

Re: Letter of Adherence

Members of the Council:

This is to inform you that pursuant to Section 1.02 of the British Columbia Council of Film Unions Master Agreement (hereinafter "Master Agreement") Pico Productions (BC) Limited agrees to be bound to the terms and conditions of the Master Agreement for the Pilot production currently entitled "Untitled Guaracio/Goldberg."

Pico Productions (BC) Limited acknowledges that it is aware of the Council Member Unions' prior obligations set forth in the written notice of prior obligations described in Section 1.03 of the Master Agreement

Pico Productions (BC) Limited is affiliated with the AMPTP.

A handwritten signature in blue ink, appearing to read "Helayne Antler".

Helayne Antler
On behalf of Pico Productions (BC) Limited