

March 9, 2016

Connie Dolphin  
Aftermath Productions (West) LLC  
20075 – 100A Avenue, Unit 1  
Langley, BC  
V1M 3G4

Dear Connie:

This Letter of Understanding confirms our agreement that the CMPA Collective Agreement with ACFC West, Local 2020 CEP, as ratified December 2nd, 2012, (the "CMPA Master"), shall apply to the TV Series "Aftermath" under the company name Aftermath Productions (West) LLC ("Aftermath"):

Pursuant to Article 2.02 of the CMPA Master, the following enabling shall apply to Aftermath:

- Use of the 2015 'TV & Features from \$5 million-\$8 million' rates. For example, the Key Grip scale rate will be \$29.00 per hour and the Grip scale rate will be \$23.50 per hour. These rates will increase on April 1, 2016 by fifty (50) cents per hour. It is understood that the rates resulting from the foregoing rate increase will equal the rates in the renewal 2016-2019 CMPA-BC Master Agreement.
- The union portion of the Producer Levy will be reduced by .5% and the Retirement Plan fringe reduced by 1.5%. The total fringe reduction is, therefore, 2%. So both the Union portion of the Producer Levy and the Retirement Plan fringe will be .5%
- All travel costs, as described in Article 9.03 (a) of the contract, to the Stage at 20120-102B Avenue, Langley, and within five (5) minutes driving of this location, will be waived. This concession does not affect any other travel costs from the edge of the zone.

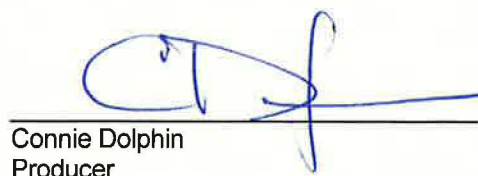
All other terms and conditions of the CMPA Collective Agreement with ACFC West, Local 2020 CEP will remain in effect.

Congratulations and all the best on your project.

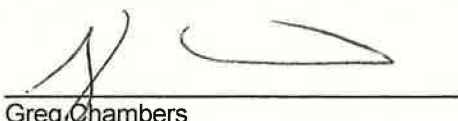
Agreed to and accepted upon signing by both parties:



Ken Frost  
ACFC West, Local 2020 Unifor



Connie Dolphin  
Producer



Greg Chambers  
ACFC West, Local 2020 Unifor

Date Signed: 14 day of March, 2016.