

April 6, 2016

Kenneth Burke
Boundaries Pictures, Inc.
3171 Lake City Way
Burnaby, BC V5A 3A3

Dear Kenneth:

This Letter of Understanding confirms our agreement that the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor, as ratified March 20th, 2016, (the "CMPA-BC Master"), shall apply to the Feature "Boundaries" under the company name Boundaries Pictures, Inc. ("Boundaries"):

Pursuant to Article 2.02 of the CMPA-BC Master, the following enabling shall apply to Boundaries:

- Use of the 2016 'Low Budget Features & Television' rates. For example, the Key Grip scale rate will be \$28.50 per hour and the Grip scale rate will be \$23.00 per hour.
- The Union Levy will be reduced by .5% and the Retirement Plan fringe reduced by 1.5%. The total fringe reduction is, therefore, 2%. So both the Union Levy and the Retirement Plan fringe will be .5%
- All travel of one half hour (30 minutes), or less, from the edge of the zone will be subject to a \$5.00 per day buyout for the affected crew member. Essentially Article 9.03 (a) (ii) (B) is reduced from \$10 to \$5 for travel.


All other terms and conditions of the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor will remain in effect.

Congratulations and all the best on your project.


Agreed to and accepted upon signing by both parties:



Ken Frost
ACFC West, Local 2020 Unifor



Kenneth Burke
Line Producer



Greg Chambers
ACFC West, Local 2020 Unifor

Date Signed: 13 day of APRIL