

September 28, 2016

John Curtis
Beautiful Voice Pictures Inc.
3171 Lake City Way,
Burnaby, BC
V5A 3A3

Dear John:

This Letter of Understanding confirms our agreement that the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor, as ratified March 20th, 2016, (the "CMPA-BC Master"), shall apply to the Feature Film "Beautiful Voice" under the company name Beautiful Voice Pictures Inc. (Beautiful Voice):

Pursuant to Article 2.02 of the CMPA-BC Master, the following enabling shall apply to Beautiful Voice:

- Use of the 2016 'TV & Features from \$5 million-\$8 million' rates. For example, the Key Grip scale rate will be \$29.50 per hour and the Grip scale rate will be \$24.00 per hour.
- The Union Levy will be reduced by .5% and the Retirement Plan fringe reduced by 1.5%. The total fringe reduction is, therefore, 2%. So both the Union Levy and the Retirement Plan fringe will be .5%.

All other terms and conditions of the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor will remain in effect.

Congratulations and all the best on your project.

Agreed to and accepted upon signing by both parties:



Ken Frost
ACFC West, Local 2020 Unifor



John Curtis
Production Executive



Greg Chambers
ACFC West, Local 2020 Unifor

Date Signed: 28th day of SEPTEMBER