

October 6, 2016

Anna McRoberts  
Pup Star 2 Pictures Inc  
3<sup>rd</sup> Floor, 2339 Columbia Street  
Vancouver, BC V5Y 3Y3

Dear Anna:

This Letter of Understanding confirms our agreement that the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor, as ratified March 20th, 2016, (the "CMPA-BC Master"), shall apply to the Feature "Pup Star 2" under the company name Pup Star 2 Pictures Inc. ("Pup Star 2"):

Pursuant to Article 2.02 of the CMPA-BC Master, the following enabling shall apply to Pup Star 2:

- Use of the 2016 'Low Budget Features & Television' rates less \$1.50. For example, the Key Grip scale rate will be \$27.00 per hour and the Grip scale rate will be \$21.50 per hour.
- Victoria will be considered the "Studio Zone." Accommodation or per diem while shooting in the "Studio Zone" will be at the discretion of the Production.
- Fringes to be as follows:

Vacation Pay:	4.0 %
Retirement Plan	.5 %
Union Levy:	.5 %
Health & Welfare	5.5 %

All other terms and conditions of the CMPA-BC Collective Agreement with ACFC West, Local 2020 Unifor will remain in effect.

Congratulations and all the best on your new project.

Agreed to and accepted upon signing by both parties:



Ken Frost  
ACFC West, Local 2020 Unifor



Anna McRoberts  
Producer



Greg Chambers  
ACFC West, Local 2020 Unifor

Date Signed: 17<sup>th</sup> day of OCTOBER, 2016