

BRITISH COLUMBIA COUNCIL OF FILM UNIONS

IATSE 891

TEAMSTERS 155

IATSE 669

www.bccfu.com



contactus@bccfu.com

October 25, 2017

Galen Fletcher – Producer
Curiosity Pictures Inc.

“Flash Promo 2017” Letter of Adherence and Variance.

This letter confirms the agreement between the BC Council of Film Unions (the “Union”) and Curiosity Pictures Inc (the “Employer”) for the production currently titled “Flash Promo 2017” (the “production”).

All terms and conditions, unless otherwise altered herein, shall be the terms and conditions applicable to the Union located within the 2015-2018 BCCFU Master Agreement, its Appendices, its Sideletters, and the BCCFU Supplemental Master, hereafter referred to as the “Agreement”. Pursuant to Section 1.02 of the Agreement, the Employer agrees to be bound to the terms and conditions of the Agreement for the production.

The Employer acknowledges that it is aware of the Union’s prior obligations set forth in the written notice of prior obligations described in Section 1.03 of the Agreement.

The parties agree to the following variances:

1. Minimum rates shall be those applicable to “Flash, Season 4” or the rate established on the most-recent deal-memo (if any) for the employee on “Flash, Season 4”, whichever is higher.
2. Fringes shall be those applicable to “Flash, Season 4”.
3. Employees working a portion of their work week on “Flash, Season 4” who work on the production shall be paid any premium pay applicable (as per Articles 4.03, 4.04, and 4.06) based on the combined dates / hours worked on both productions.
4. Performance Bond shall be a pre-deposit of \$40,000 with Cast & Crew
5. “New Media” content produced for this production shall be subject to the same working terms and conditions as those applicable to the episodes of the production.

All variances are granted on a “without prejudice” basis for this production only, and are non-precedential and non-citable.

In all ways this variance document shall take precedence over the body of the Agreement for this production only and where the two documents differ, this document shall apply.

This Agreement is effective as of the first date of hire.

This Agreement cannot be transferred or assigned without the written consent of the union.

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Sincerely,

FOR THE EMPLOYER



Galen Fletcher
Curiosity Pictures Inc.

October 26, 2017

Date

FOR THE UNION



Paul Klassen
Executive Director, BCCFU

OCTOBER 26, 2017

Date